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Personnel Review The impact of organizational changes on psychological contracts: A longitudinal study  
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Rene Schalk Marcel Croon, (2011), "The impact of organizational changes on psychological contracts  
...Functional imaging has become a primary tool in the study of human psychology, but is not without its  
detractors. Although cognitive neuroscientists have made great strides in understanding the neural instantiation  
of countless cognitive processes, In the field of psychology, cognitive dissonance is the mental discomfort  
(psychological stress) experienced by a person who holds two or more contradictory beliefs, ideas, or  
values. This discomfort is triggered by a situation in which a person's belief clashes with new evidence  
perceived by the person. Risk aversion is a preference for a sure outcome over a gamble with higher or equal  
expected value. Conversely, the rejection of a sure thing in favor of a gamble of lower or equal expected value  
is known as risk-seeking behavior.. The psychophysics of chance induce overweighting of sure things and of  
improbable events, relative to events of moderate probability.